Terms of Reference

Job Title	IT System Engineer
No. of Slots	One
Section/Division	Thimphu

Accountabilities/Responsibilities

- Researching, designing, implementing and managing software programs for various platforms.
- Writing and implementing efficient code and hands on with standard development tasks.
- Strong knowledge in trending technology to be implemented in software development.
- Lead and manage the Software Development and IT teams to deliver software, infrastructure and architecture that meets the needs of users.
- Ensure the consistent delivery with Agile processes across the team.
- Work effectively with Product Managers to ensure delivery against agreed priorities.
- Implement mechanisms to monitor, manage and provide progress on all software development activities.
- Accountable for the on-time and quality delivery of software development projects.
- Responsible for the maintenance and development of internal and external IT support systems.
- Create, implement and maintain a continuous improvement plan for software development and IT infrastructure.
- Develop Hybrid and Native Mobile Applications for Phones and Tablets (Android & IOS) based on the specification.
- Work with Communication's Web Development and UI Development team to build mobile applications interactions dynamically with various Web Applications.
- Gather requirements, specifications and analyze, and produce prototypes.
- Working closely with the Product Managers with the aim of meeting current and future user needs.
- Research the external environment, and where appropriate identify and recommend external partners for the delivery of best in class technologies suitable.
- Reviewing and applying said best practices to establish architecture and frameworks consistent with and supportive of the Product Strategy.
- Collaborating with the appropriate functions and users to evaluate and identify technology platforms for delivering the company's products and internal services.
- Understanding the use cases (and/or user stories) in order to oversee the design of the architecture for the products to be built.
- Ensuring that technology standards and best practices are maintained across the organization.
- To drive consistent standards and approaches throughout the development teams.
- Responsible for his/her own work planning against objectives set in agreement with the supervisor.

Qualification, Knowledge, Skills and Experience	• Bachelor's degree in Computer Science, Information Technology, Electronics & Communication Engineering, Telecommunication & Systems Engineering • Minimum 60% in Class X, XII & Degree.
Remuneration:	Grade/ Cadre: A1 Pay scale: 28665-715-42965 Corporate Allowance: 20%, Fixed Allowance: 60% Or Grade/ Cadre: A2 (4 years course) Pay scale: 31605-790-47405 Corporate Allowance: 20%, Fixed Allowance: 60%